



UHE (UK) Intellectual Property Policy

Document owner	Director of Teaching and Learning
Operational lead	Student Support Team, supported by Academic Services
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Applies to	Applicants and students on taught provision validated by the University of Roehampton or University of Bradford

The World Intellectual Property Organisation (WIPO) defines intellectual property as creations of the mind, such as inventions; literary and artistic works; designs; and symbols, names and images used in commerce.

UHE (UK) is committed to ensuring that the rights and interests of creators are respected, while also safeguarding our responsibilities in managing and supporting the protection, use and commercialisation of IP generated within the institution.

This Policy sets out the principles governing the ownership, management and exploitation of IP arising from employment, study or research conducted under UHE (UK).

Scope

This policy applies to all staff, including contractors, volunteers and governing bodies, as well as all service users (taught students). The remit of the policy is specifically around Intellectual Property (IP) generated during time working for or studying at UHE (UK).

The intellectual property of which ownership is claimed or otherwise as set out within the 'Statements' section, includes:

1. patentable and non-patentable inventions;
2. works generated by computer hardware or software owned or operated by UHE(UK).
3. videos, multimedia works, films, sound recordings, typographical arrangements and other works created with the aid of UHE(UK) facilities;
4. registered and unregistered designs, plant varieties, genetic modifications and topographies;
5. any works not included in paragraphs 2.5.1-2.5.4 above commissioned by the UHE(UK);
6. databases, spreadsheets, firmware, courseware and related material not within 1-5 above, if UHE (UK) considers it to possess commercial potential;
7. know-how and information associated with any of the above.

Statements

Staff

UHE (UK), through the provision of the Copyright Designs and Patents Act 1988, claims ownership of all intellectual property as specified within the Scope, which is devised, made or created:

- by persons employed by UHE (UK) or Oxford International Education Group (OIEG) in the course of their employment;
- by those engaged in study or research at UHE (UK) or OIEG who have agreed that this condition shall apply to them;
- by certain persons, under prior agreement, engaged by UHE (UK) or OIEG under contract for services during the course of or incidentally to that engagement.

Undergraduate and postgraduate taught students

UHE (UK) acknowledges that where intellectual property is created solely by a student during their time studying at UHE (UK), this would ordinarily belong to them under the general law. UHE (UK) undertakes not to assert any rights on intellectual property generated by postgraduate taught students or to undergraduate students in the course or related to their studies.

UHE (UK) assistance may, however, be available to those students if they wish to pursue exploitation of this intellectual property, in which case the rights may be more appropriately assigned to UHE UK or the rights shared under a specific arrangement and any intellectual property created during the course of study by an undergraduate or postgraduate taught student will belong to the student.

Exceptions

UHE (UK) rights as set out within the 'Statements' section in relation to any specific piece of intellectual property, may be waived or modified by agreement in writing with the person(s) concerned. This may occur when intellectual property is not to be exploited by UHE (UK), in which case the rights may be assigned to the creator. However, it is expected in such agreements that UHE (UK) retains the right to receive a revenue share of any net income if or when the intellectual property is exploited.

UHE (UK) shall reward inventors of any exploited intellectual property by sharing any net income (that is, after the recovery of costs) from the commercialisation of its intellectual property first devised, made or created by those persons described. The proportion of this revenue share will be on a case-by-case basis. Individuals employed by UHE (UK) to assist in the identification, protection and commercialisation of intellectual property will not receive any additional financial benefit for their involvement in this activity unless the appropriate explicit internal approval is given.

UHE (UK) undertakes not to assert any claim to the ownership of intellectual property rights in: books, articles, plays, lyrics, scores, artistic works, other than ones commissioned by UHE (UK) unless the work is deemed important to the protection and exploitation of other intellectual property generated by these individuals in the course of their employment.