



Policy statement on equal opportunities.

UHE(UK is committed to promoting equality, diversity and an inclusive and supportive environment for students, staff and others closely associated with UHE(UK).

In particular, UHE(UK) will:

- Seek to ensure that people are treated equitably regardless of their gender, race or ethnicity, age, disability, socio-economic background, religion or belief (including non religion), marriage or civil partnership, family responsibilities, pregnancy and maternity, sexual orientation, gender reassignment or other inappropriate distinction.
- Promote diversity in its students and staff by recognising the particular, contributions that can be made by individuals with a wide range of backgrounds and experiences;
- Promote and maintain an inclusive and supportive study and work, environment, which affirms the rights of individuals to be treated with respect and fairly and affords opportunities to fulfil their potential.

To support these aims UHE(UK) will ensure that in the conduct of all its activities and procedures are introduced and implemented to minimise the occurrence of inappropriate discrimination, whether direct or indirect.

Any discriminatory behaviour, including harassment or bullying, by individuals or groups will be regarded extremely seriously and could be regarded as grounds for disciplinary action, which may include expulsion or dismissal.

All UHE(UK) staff and students have the protection of and are subject to this policy. Staff are bound to comply with it under their contract of employment and students under UHE(UK)'s disciplinary code.